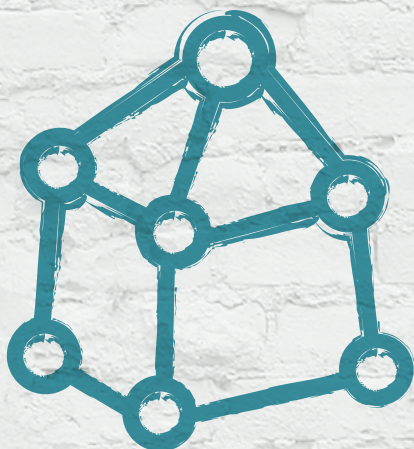


Our **4** strategic priorities



Horizontality

Advance
horizontality by
ensuring our people
work together for the
benefit of clients



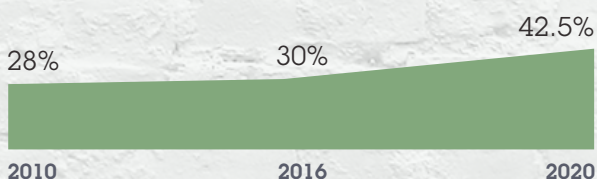
New markets

Increase share of
revenues from
faster-developing
markets to 40-45%

Cross-Group Client Teams



Are we on target?

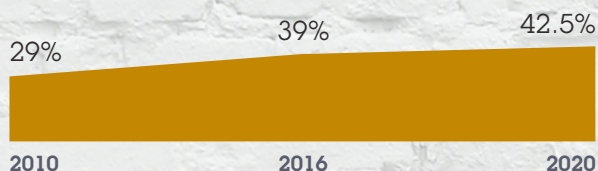




New media

Increase share of revenues from new media to 40-45%

Are we on target?



Technology, data & content

Maintain share of more measurable marketing services at 50% of revenues

Are we on target?

